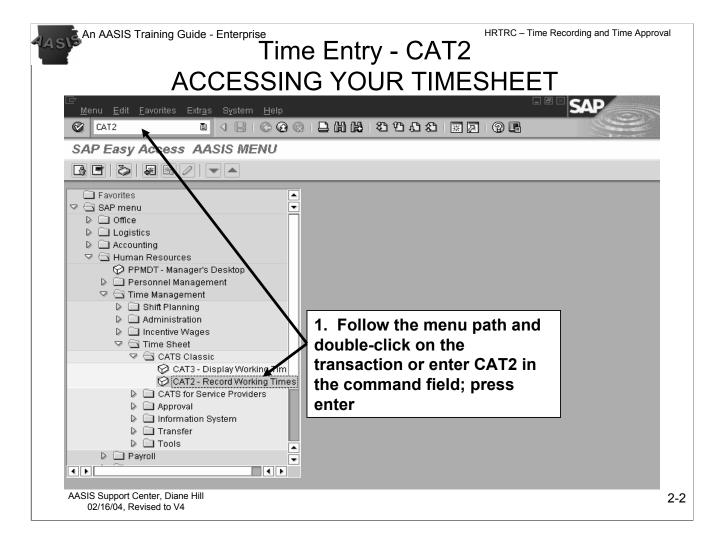
# Time Recording and Time Approval

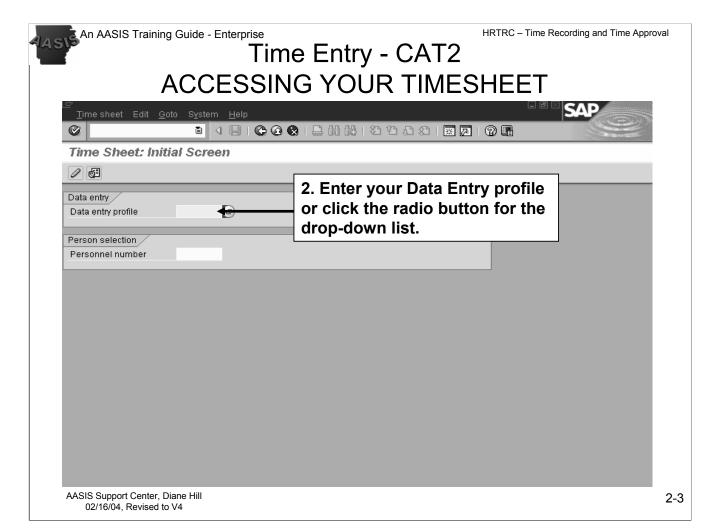
Chapter 2 – Time Entry (CAT2)

AASIS Support Center, Diane Hill 02/16/04, Revised to V4



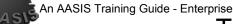
The menu path for Time Entry is Human Resources > Time Management > Time Sheet > CATS Classic > CAT2-Record Working Times.

If the transaction code (CAT2) is not shown on your SAP Easy Access AASIS menu, view Tips & Tricks #1. If the transaction code is shown, proceed to step 2.

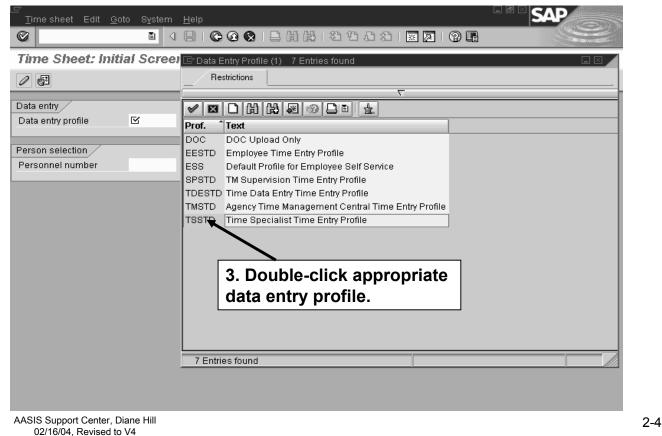


Note: The first time you access CAT2 after logging on, this screen is displayed.

After the first CAT2 access, this screen is skipped and you will be taken directly to the screen displaying step 5.



# Time Entry - CAT2 ACCESSING YOUR TIMESHEET

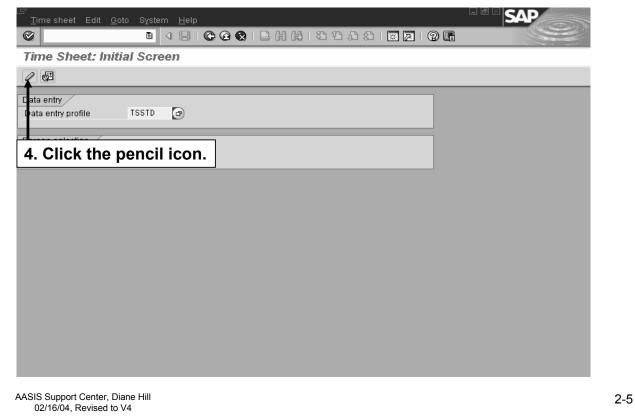


The Data Entry profiles corresponds with the role that you are mapped to in AASIS. For example: If you have the role of Agency Time Management Specialist, you would use the data entry profile of TSSTD.

When you choose an incorrect Data Entry Profile, it can result in you not being able to select your employees for time entry.

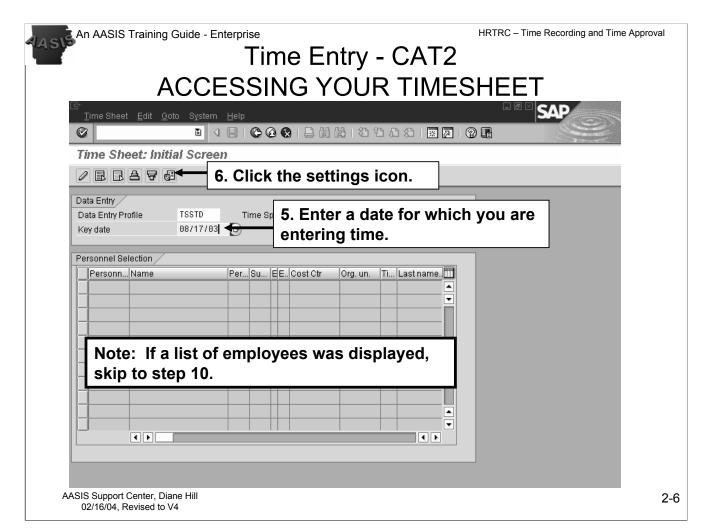
If you chose the radio button, proceed with step 3. If you typed the profile name, proceed to step 4.

# Time Entry - CAT2 ACCESSING YOUR TIMESHEET



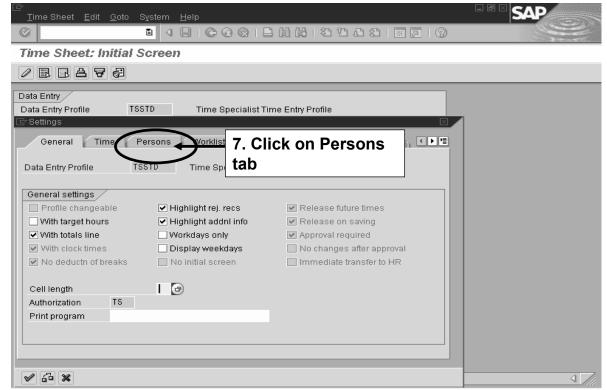
Note: If you are using the EESTD (Employee Time Entry Profile) or TDESTD (Time Data Entry Time Entry Profile), you will not be able to change incorrect time entries once the time has been approved.

For definitions of each Time Profile, view HRTRC Quick Reference Guide (QRG).

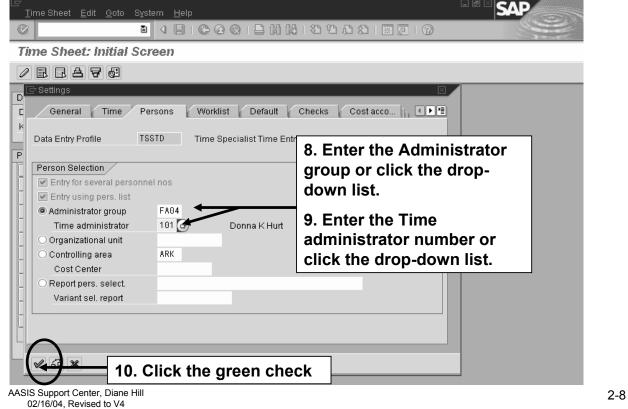


Note: When entering a key date, it is best to use the beginning of the pay period even when you are entering time for the second week of the pay period. This will help you to view the total number of hours keyed on the employee for the entire pay period.

# Time Entry - CAT2 ACCESSING YOUR TIMESHEET



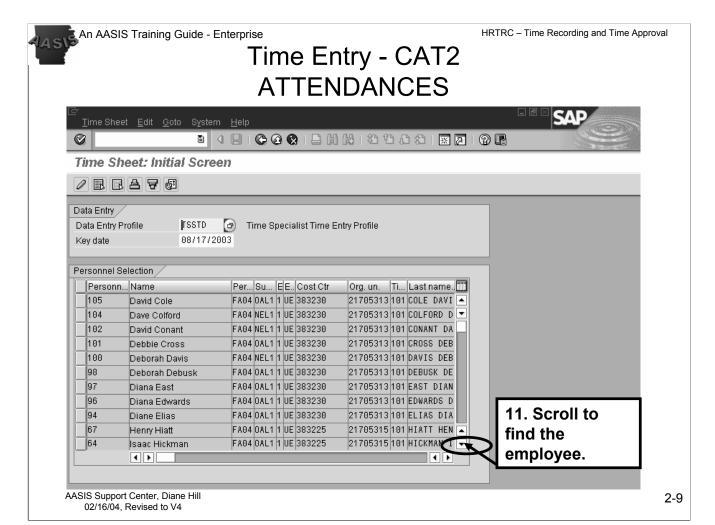
AASIS Support Center, Diane Hill 02/16/04, Revised to V4



#### Note: The Administrator group is the same as the Personnel Area of an employee.

If the Administrator group or the Time Administrator is unknown, view Tips & Tricks #2. If known, after completing these steps proceed to step 11.

You may also search by the Organizational unit or a cost center for employees. You may also search for employees by 'Report pers. select' or 'Variant sel. report' fields. If you search by a criteria other than Administrator group & Time Administrator, you will have to re-established your criteria each time.

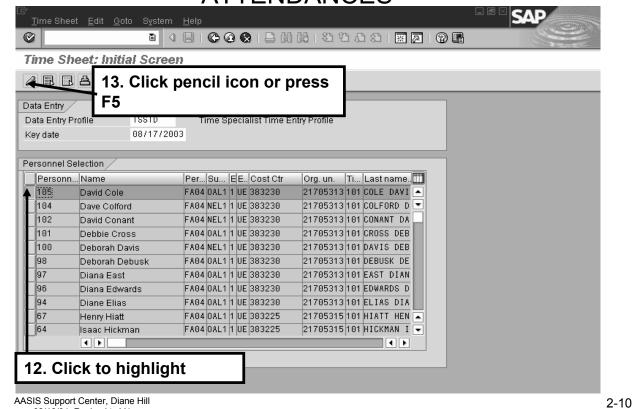


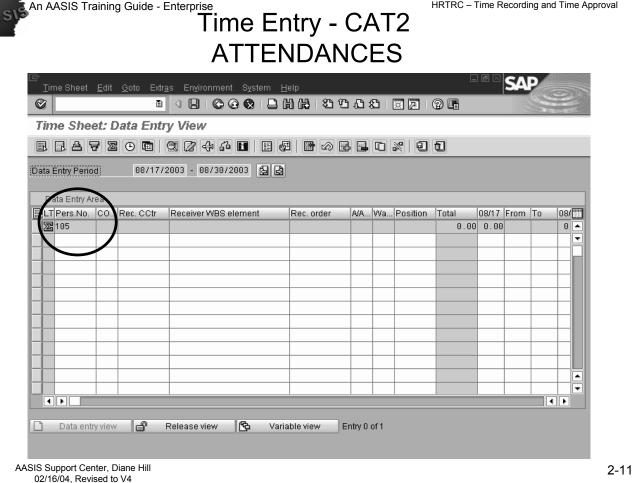
#### Note: Use the down arrow to scroll to find the employee you are entering time on.

Note: You may sort the Personnel Number column in ascending or descending order to help you find your employee more speedily. View Tips & Tricks #3.

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# Time Entry - CAT2 ATTENDANCES





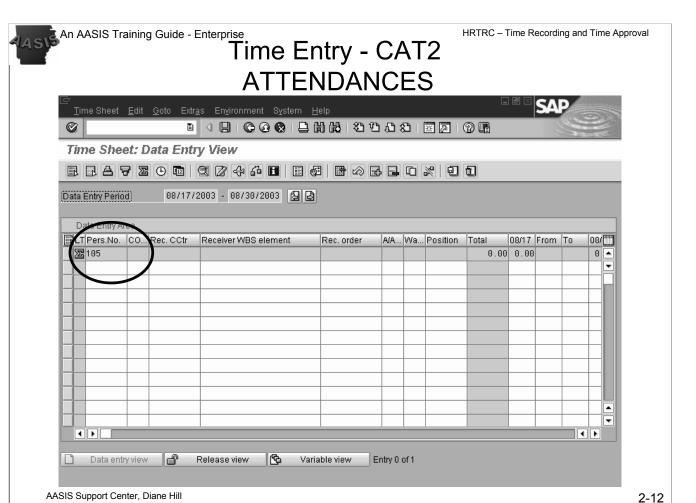
This is the Cross Application Time Sheet with our employee selected.

You can toggle between days and dates on the Cross Application Time Sheet, view Tips & Tricks #4.

If you would like to customize your Time Sheet (close some of the columns that you don't use), view Tips & Tricks #5

If you only have 2 or 3 lines to enter time and you want to view more lines, view Tips & Tricks #6.

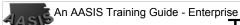
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Because only one employee was selected from the previous screen, you can only enter time on this employee.

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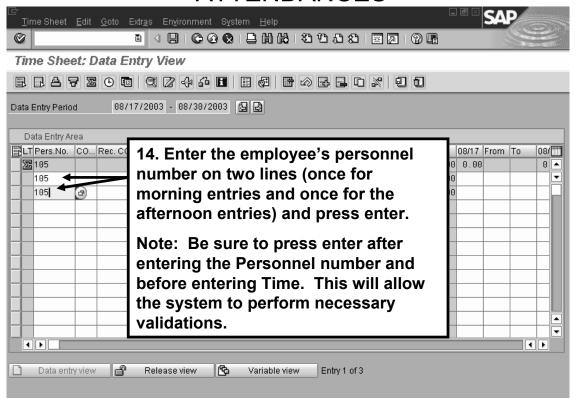
If you enter an incorrect personnel number, the system will prompt you to enter a valid personnel number.

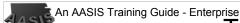


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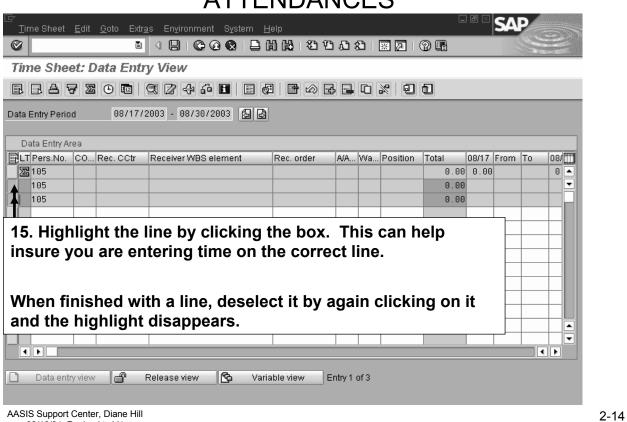
#### Time Entry - CAT2 ATTENDANCES

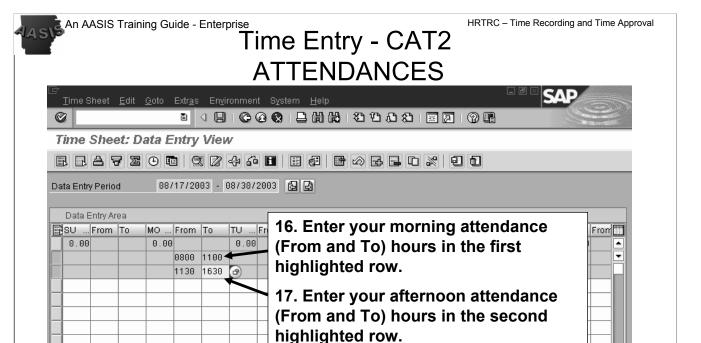




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#### Time Entry - CAT2 ATTENDANCES





All times entered in AASIS are recorded in military time. For example, you will enter 0800,1100, 1130 or 1630. You do not have to format your times, the system will do

Variable view

Entry 1 of 3

2-15

P

Release view

You can copy cells (times) from one day to the next provided the times entered are the same for each day.

View Tips & Tricks #7

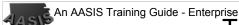
4 **b** 

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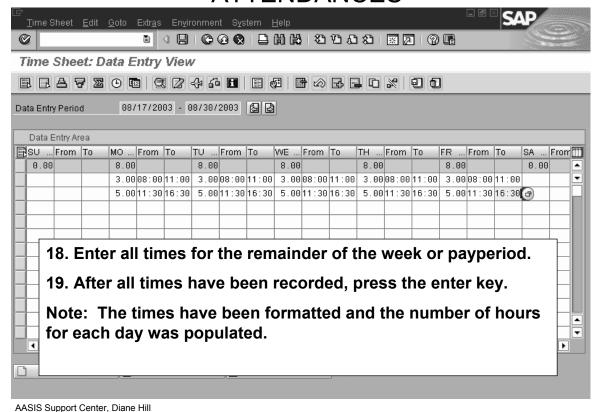
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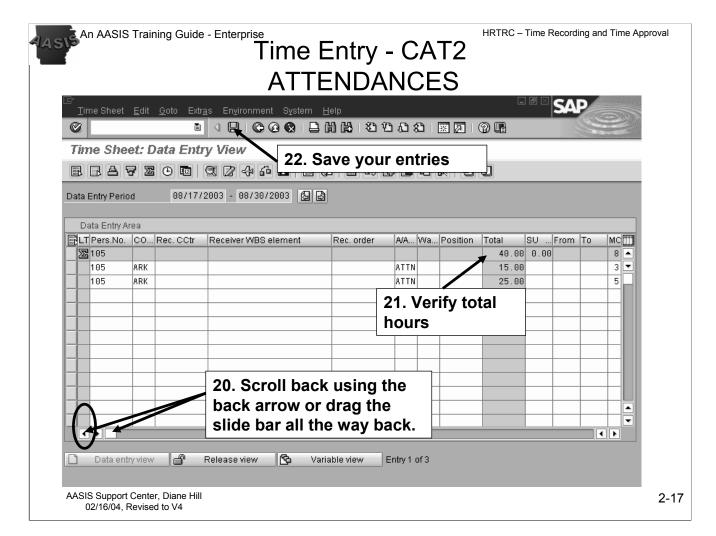
that for you.

You can copy lines (morning & afternoon times) from one employee to another provided they worked the same hours. View Tips & Tricks #8

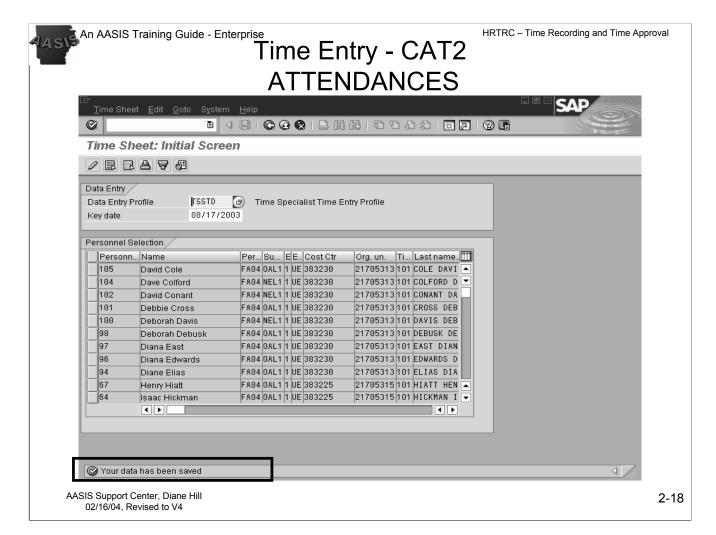


# Time Entry - CAT2 ATTENDANCES





Notice that the A/A (Attendance/Absence) column defaulted ATTN and populated the Co. field – ARK.

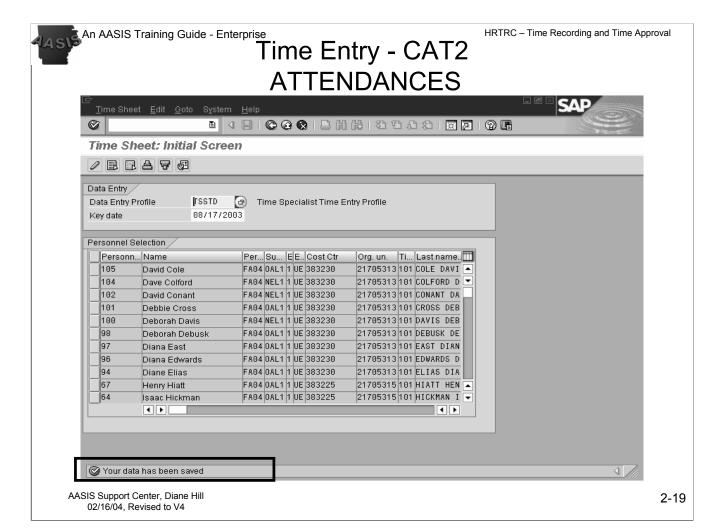


You will receive a message stating that "Your data has been saved".

To enter time on other employees, repeat steps 11 – 22.

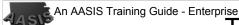
Time that has been recorded and approved can only be changed by the Agency Time Management Specialist and Agency Central Time Management roles.

When an attendance/absence type must be changed on the CATS screen after it has been approved, transferred and evaluated, ASC recommends that you



follow these steps: (a) delete the entry from CATS (i.e. A/A type, number of hours, From & To times, etc); (b) have deleted time approved by Time Management Supervision role; (c) Agency Central Time Management role must perform the time transfer and time evaluation process\*; (d) After a successful time evaluation, enter the correct time entries in CATS; (e) repeat steps b and c.

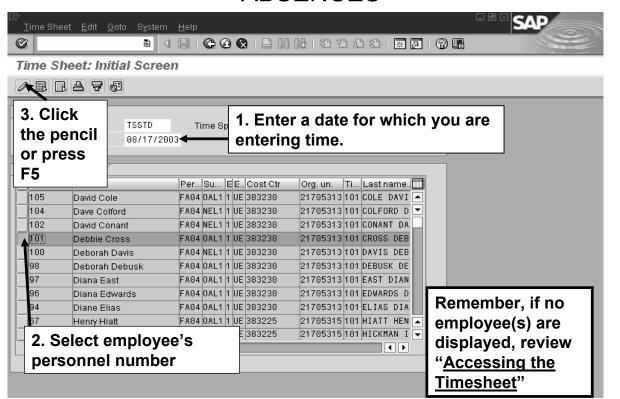
<sup>\*</sup>The system performed these processes on a nightly batch job.

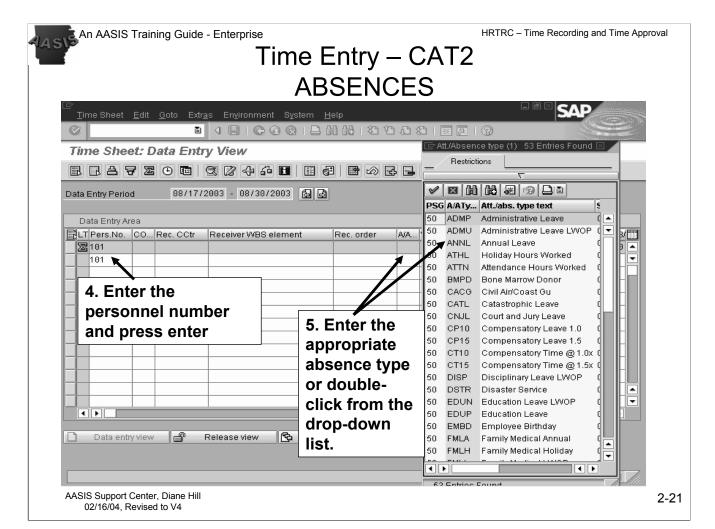


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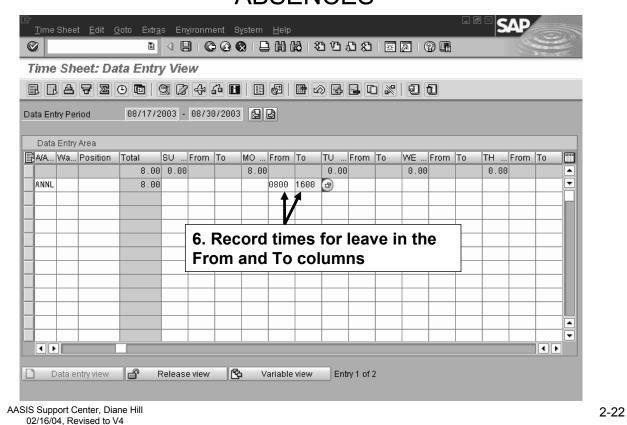
#### Time Entry – CAT2 ABSENCES





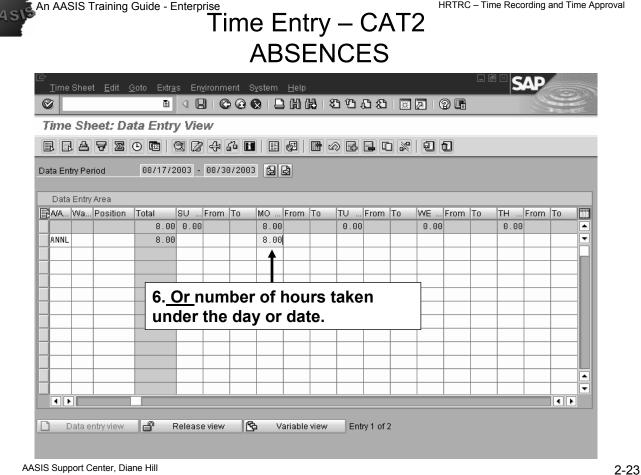
When an employee takes leave (annual, sick, etc.) you must record the proper absence code in the A/A column of the timesheet. Remember if no code is recorded, ATTN will default.

# An AASIS Training Guide - Enterprise Time Entry — CAT2 ABSENCES



When recording leave for a complete day for a non-exempt employee, it is not necessary to show a break for a lunch period. Also, if you record the times of 0800 – 1630, the system will deduct 8.50 hours from the non exempt employee's appropriate leave. These hours (8.50) will also be considered in calculating compensatory time.

The exempt employee's leave will only be reduced by the number of hours in their planned work schedule. Do not enter the actual absence time pairs for an exempt employee. Only enter the total number of hours under the date.



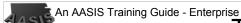
If you are recording time used for a complete day, you can record total hours under the day. If you are recording total hours taken, record 15 minutes as .25, 30 minutes as .50 and 45 minutes as .75.

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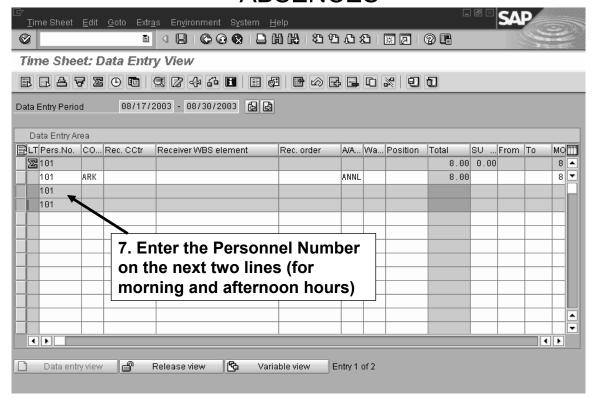
If you have an attendance and absence or two different type of absences occurring on the same day, it is recommended that you include From and To times with each attendance/absence type to avoid time collision.

This process will affect the non exempt employee as well as the exempt employee.

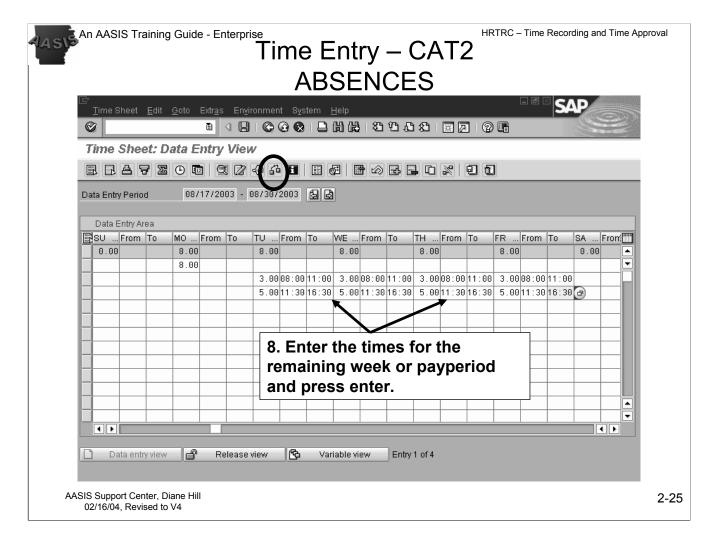
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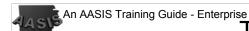
### Time Entry – CAT2 ABSENCES



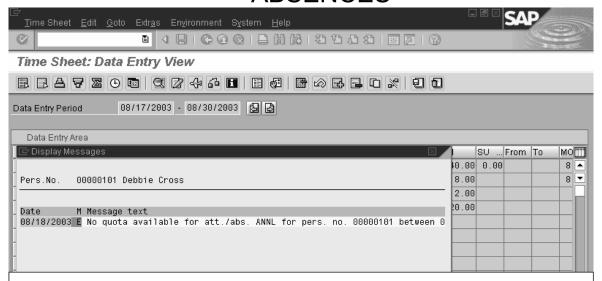
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The check entries icon is will allow you to detect any errors (i.e. not enough quota, time collision, etc.) before clicking the save icon.



#### Time Entry – CAT2 ABSENCES

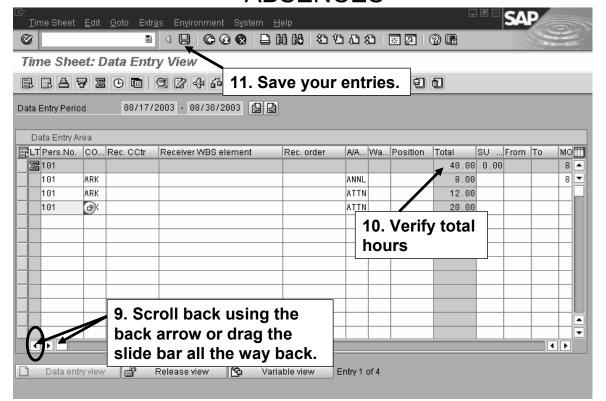


NOTE: In reality, the employee's Supervisor will have already approved the Annual Leave. The intent here is to show you that the system does validate and check against absence quotas at the time of Time Entry.

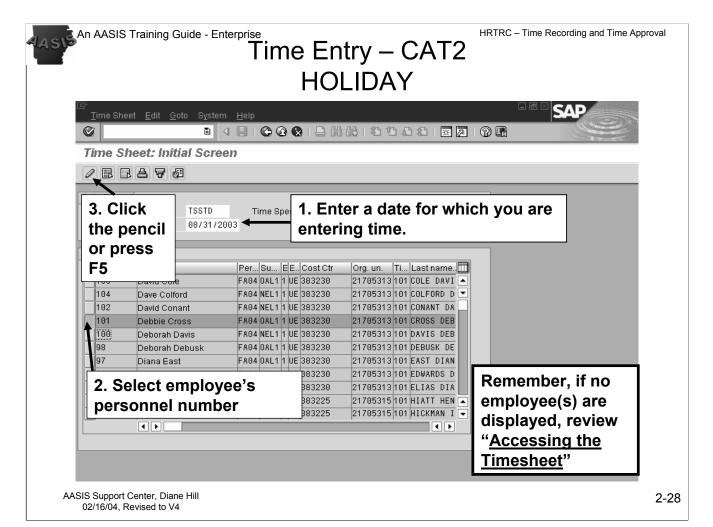
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### Time Entry – CAT2 ABSENCES

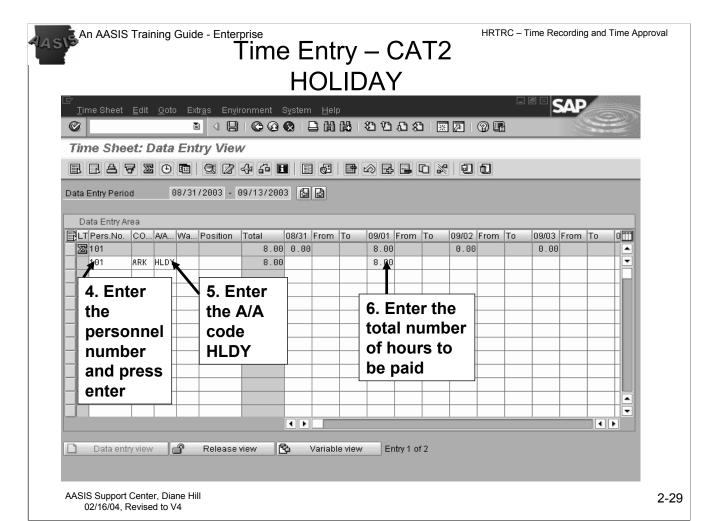


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When a holiday occurs while an employee is on Family Medical Leave, do not enter FMLH in CATS. Instead enter HLDY if they are eligible for the Holiday or LWOP if they are ineligible for the Holiday.

Do not use (PROL) for the Thanksgiving Friday; use (HLDY).

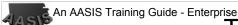


When a Holiday falls in a pay period, you must enter HLDY in the A/A column for a non-exempt employee in order for the employee to be paid for the holiday and to deduct the holiday from the employee's leave quota.

#### (Note: Exempt employee are automatically paid or banked according to their Planned Work Time)

If the employee is not in pay status the scheduled working day before and at least one hour the scheduled working day after the holiday, and thus is not eligible for the holiday, a quota correction will need to be created to reduce the holiday balance. (Please refer to the Time & Leave courseware – Public Holiday Breakdown).

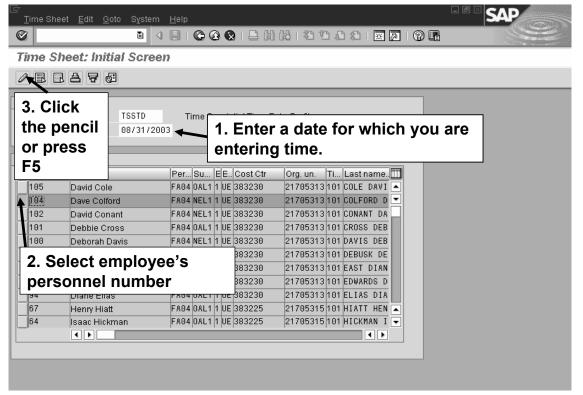
2-30

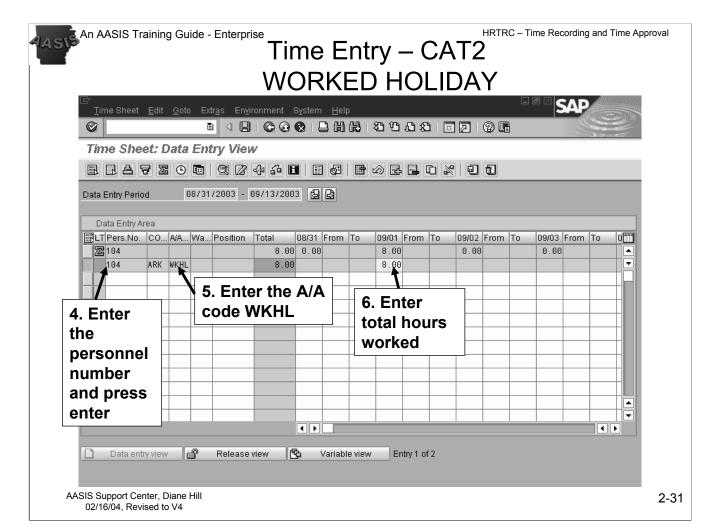


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### Time Entry – CAT2 WORKED HOLIDAY



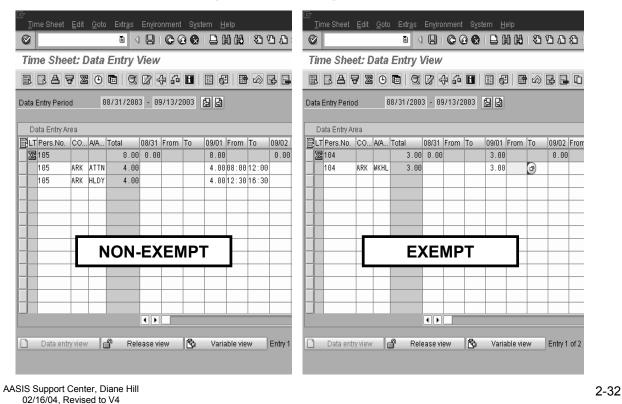


If an exempt regular position employee works the holiday, you must enter **WKHL** in the A/A column. When a non-exempt employee works the holiday, **ATTN** will pay the employee and allow the holiday to remain in their quota to be used at a later date.

If an exempt employee works the holiday, he /she is paid or banked according to their work schedule. When **WKHL** is entered on the timesheet, holidays hours are banked for exempt employees and will appear on PT50 – Quota overview.

If you have a exempt extra help employee, you will need to enter **ATHL** instead of **WKHL** in the A/A column. A exempt extra help employee would have a subarea of NFI 2.

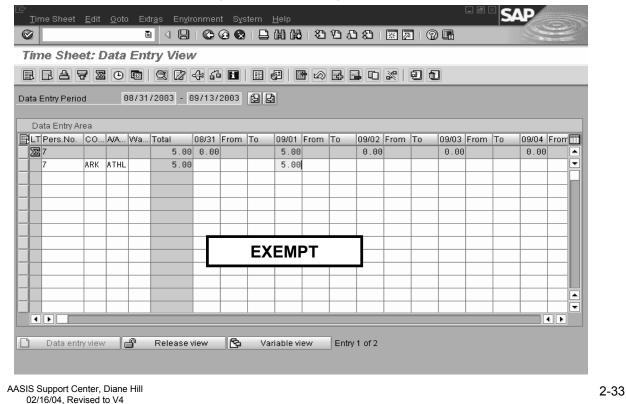
#### Time Entry – CAT2 WORKED HOLIDAY



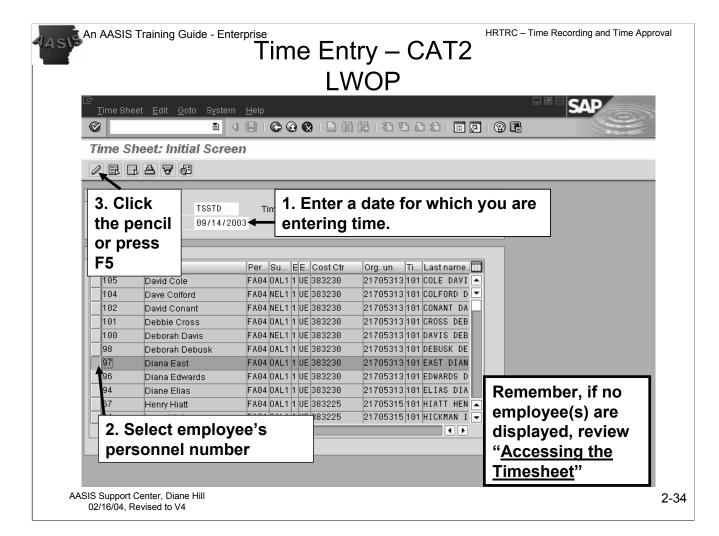
When a non-exempt employee works on a holiday for part of the day, record **ATTN** and the time frame worked. On the same day, record the remaining non-worked hours as **HLDY** and the time frame off.

If an exempt employee works the holiday for part of the day, record **WKHL** and the number of hours.

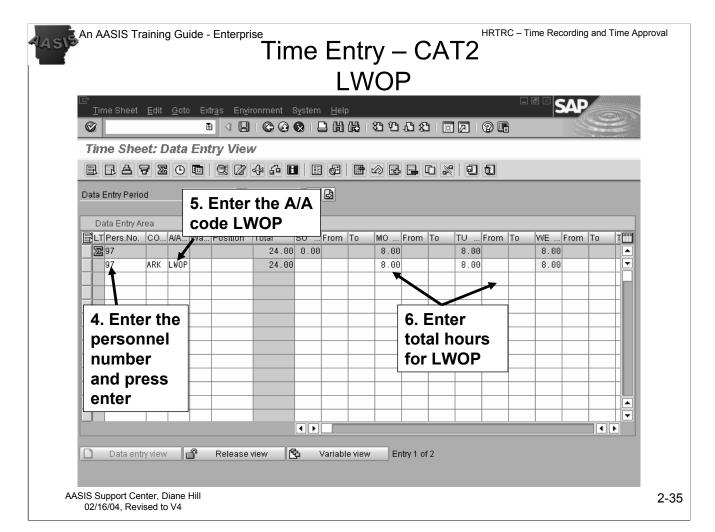
#### Time Entry – CAT2 WORKED HOLIDAY



When an exempt employee is ineligible for the holiday but actually worked on the holiday, record **ATHL** and the number of hours worked. This attendance code will pay the employee for hours worked for the holiday.



When an employee is on LWOP for an entire week, your Agency's Benefit Specialist must be notified. Also notify them when you have an employee on Family Medical Leave.



For each day the LWOP A/A code is used, the employee will not be paid. If the employee is made inactive using the LWOP action on the personnel side, then **no time need to be entered on the time sheet**.

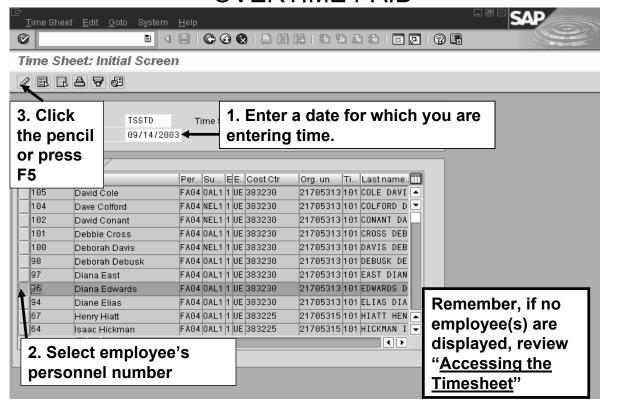
The LWOP action must be performed by the Agency Personnel Management role.



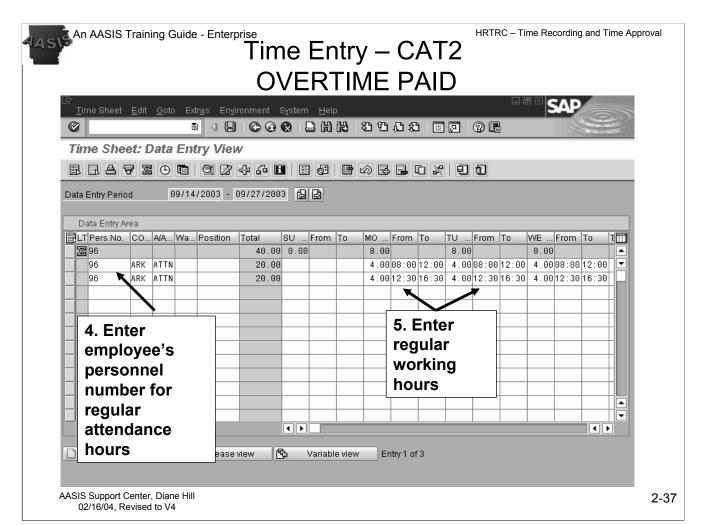
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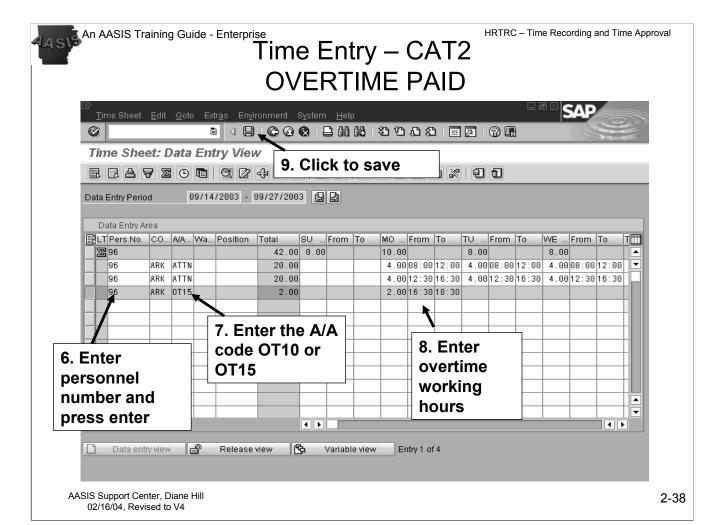
#### Time Entry – CAT2 **OVERTIME PAID**



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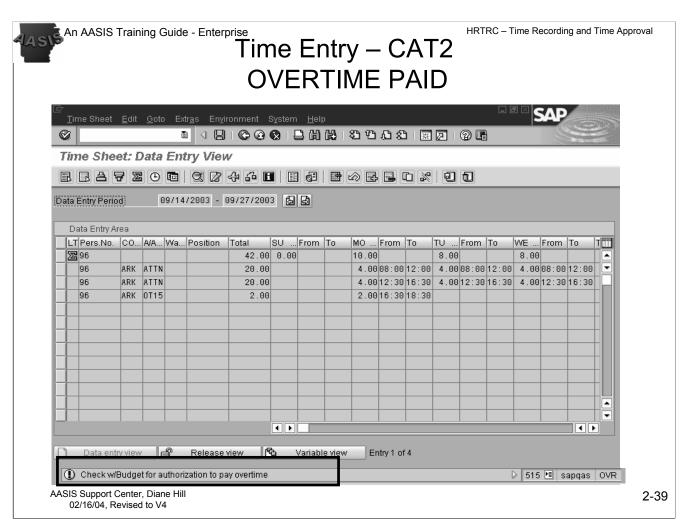


If the employee has worked over their normal work schedule, the OT10 (Overtime 1.0x) or OT15 (Overtime 1.5x) codes will pay the employee the number of hours specified in the current pay period.



Note: Do not use the OT10 or OT15 attendance codes unless you have permission from OPM and the appropriation for an overtime payout. Improper use of these codes may cause an employee to be paid improperly.

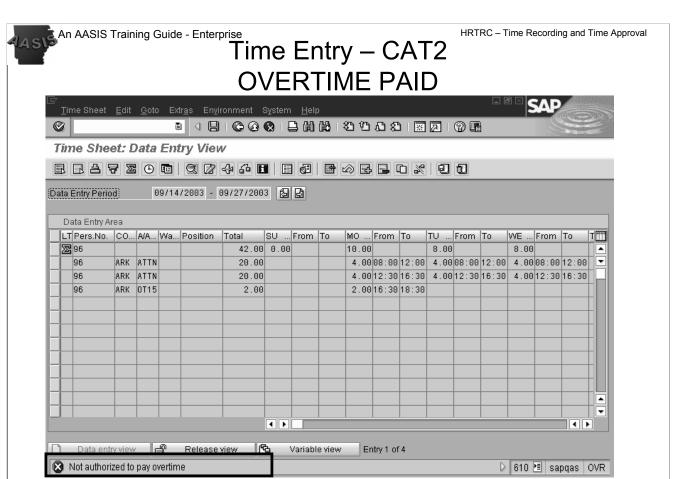
Do not use the CT10 or CT15 attendance codes. These codes were designed specifically for one agency and will cause an employee's comp time to be incorrectly computed.



If your agency is authorized to pay overtime, upon clicking the save icon, you will receive the message, "Check w/budget for authorization to pay overtime." This notification is to prompt you to verify if there is

sufficient authorization on the budget quad (fund/fund center/commitment item/functional area) for the cost center being entered.

If all verifications are made, green check (2) to continue.



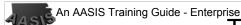
If your agency has no authorization to pay overtime, you will receive the message, "Not authorized to pay overtime." You will need to correct your entry to an applicable attendance code before the time sheet can be saved successfully.

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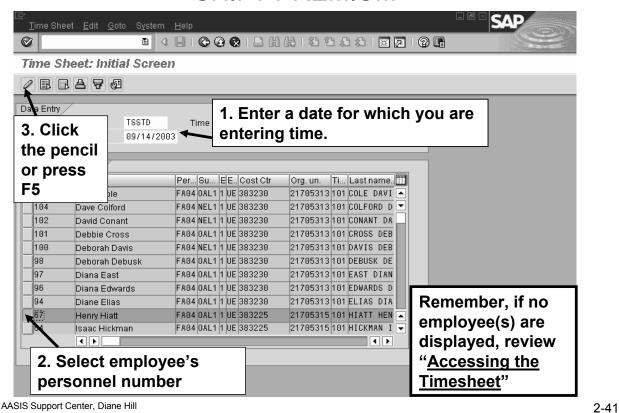
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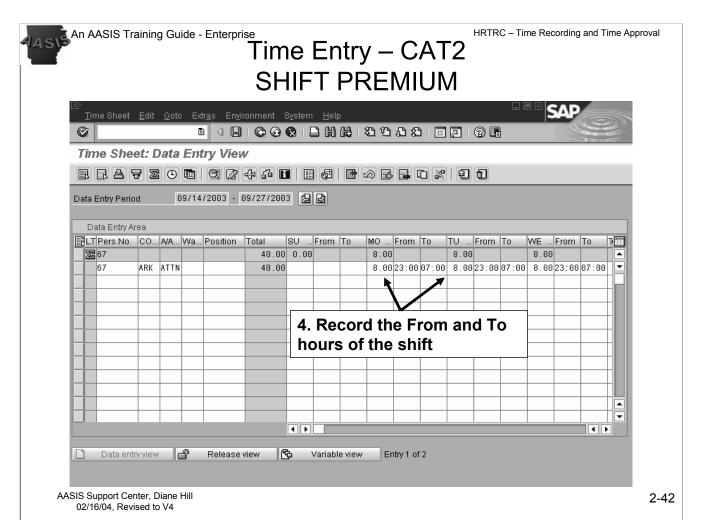
Note: These edits does not check the budget automatically when the time entry is saved. You can verify that the cost center or the employee master cost center assigned to this is funded for overtime (commitment item 501:00:06) through your fiscal department.



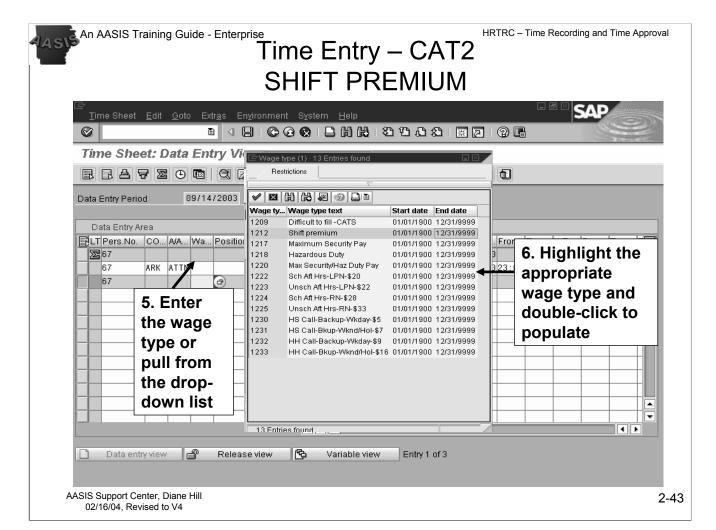
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#### Time Entry – CAT2 SHIFT PREMIUM



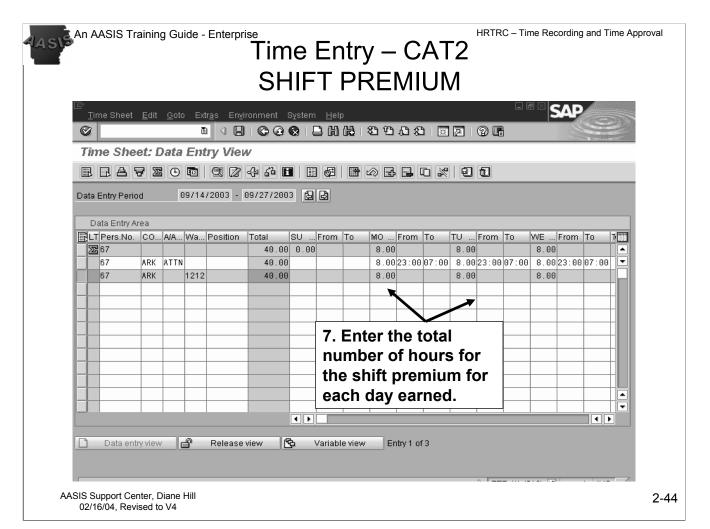


Do not enter from and to hours for <u>midnight shift</u> employees, use only total hours until further notice. Please remember to maintain accurate time frame hours on the paper timesheet.

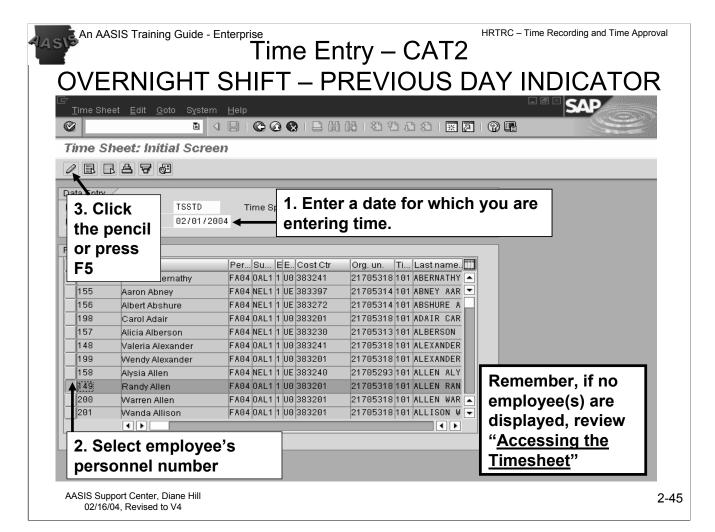


When an employee is eligible for shift premium pay, the hours that are worked with the appropriate wage type **MUST** be entered on CATS (Cross Application Time Sheet) for the employee to be paid.

Note: If you have entered a wage type, skip to step 7.



Note: Wage types and Attendance/Absences codes can not be entered on the same line.

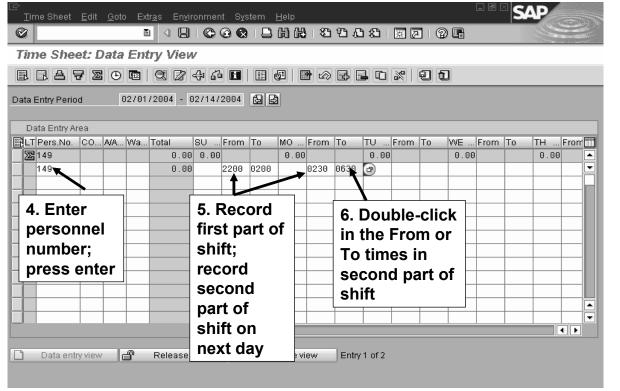


The Previous Day indicator function is used to connect times worked after midnight that are recorded in the next pay period to pay in the current pay period. This function is also needed when a break occurs during a shift after midnight.

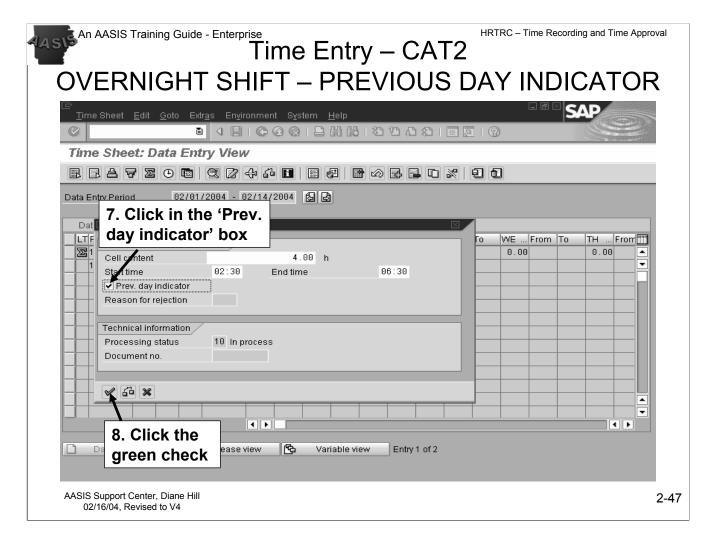
Note: If only total hours worked per day are recorded, you do not have to perform this demonstration.

### Time Entry – CAT2

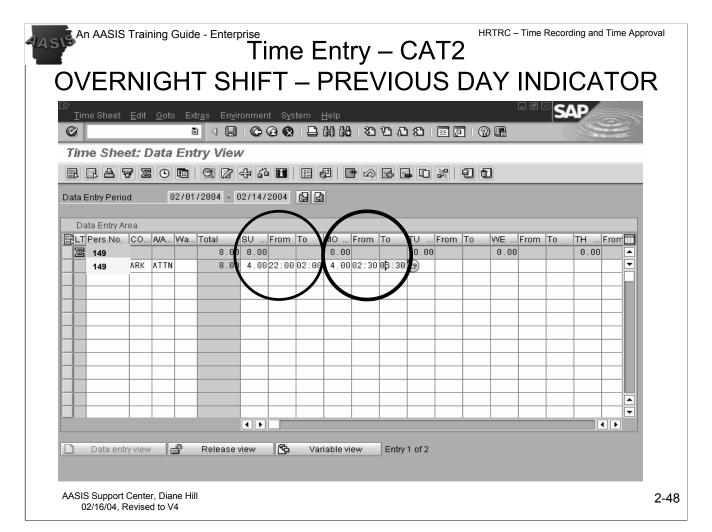
#### OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR



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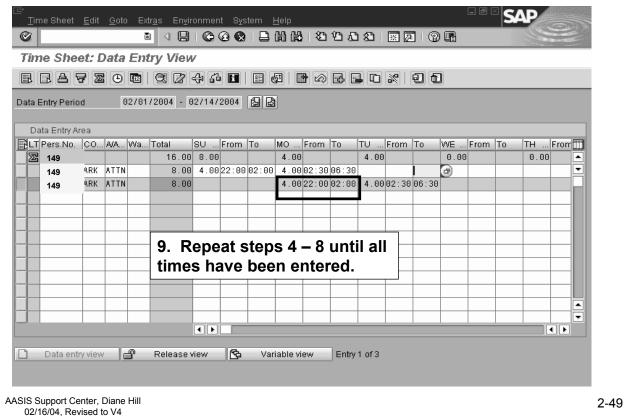


The "Previous day indicator" ensures that the entire shift (before midnight and after midnight) are evaluated in the proper pay period.



Notice that the hours are now connected to the previous day for a total of 8 hours for the entire shift.

#### An AASIS Training Guide - Enterprise Time Entry – CAT2 OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR



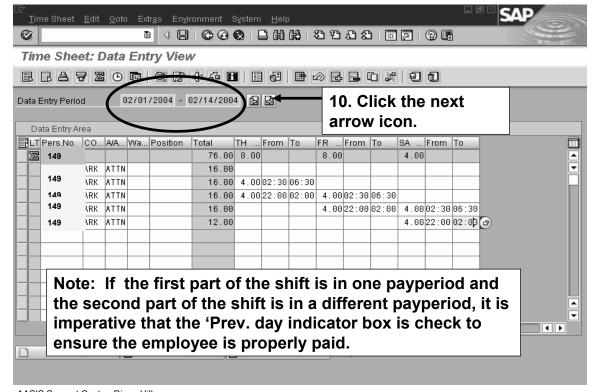
If the employee, works another shift on the same day, record the shift times on a separate line.

Note: This will not interfere with the times already entered. Notice how the total hours only reflect the hours recorded for that shift.

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### Time Entry – CAT2

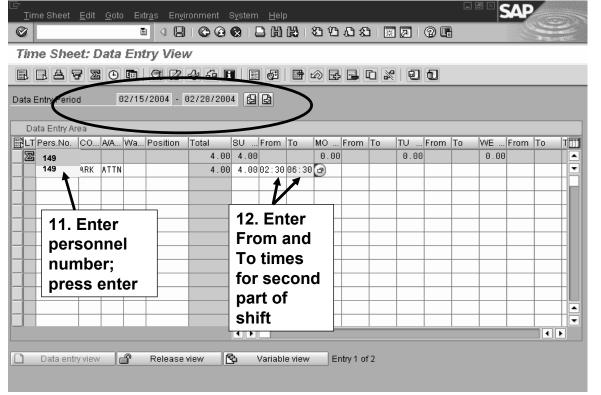
#### OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR



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### Time Entry – CAT2

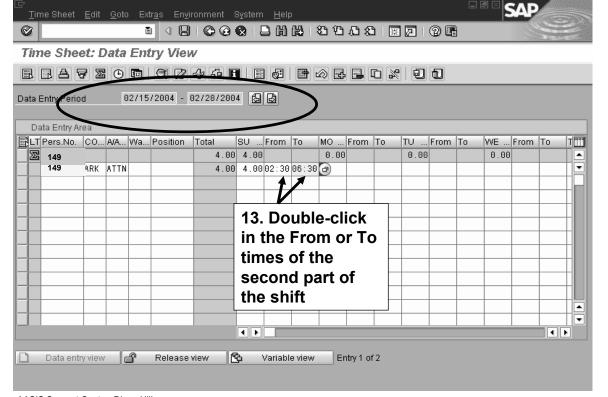
#### **OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR**



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### Time Entry – CAT2

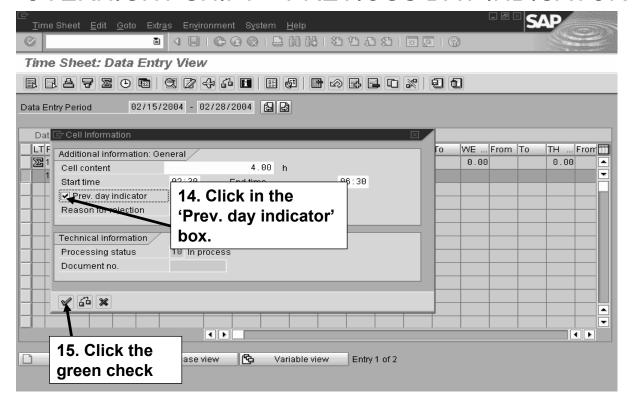
#### **OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR**



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### Time Entry – CAT2

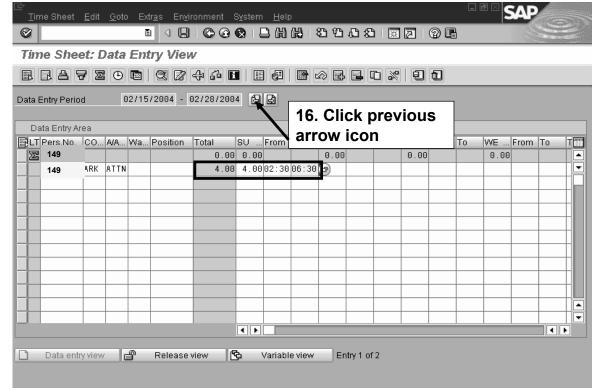
#### OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR



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## Time Entry – CAT2

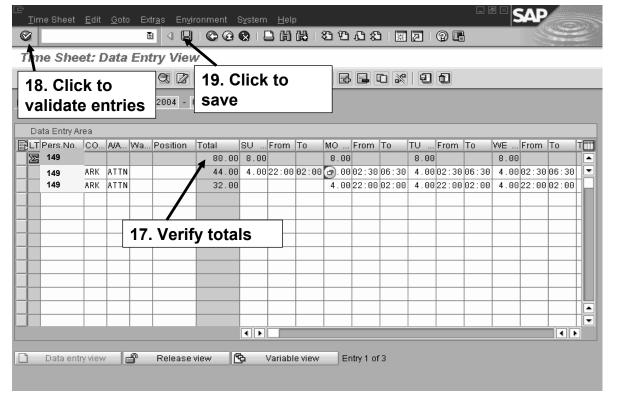
#### **OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR**



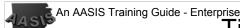
AASIS Support Center, Diane Hill 02/16/04, Revised to V4

### Time Entry – CAT2

#### OVERNIGHT SHIFT - PREVIOUS DAY INDICATOR

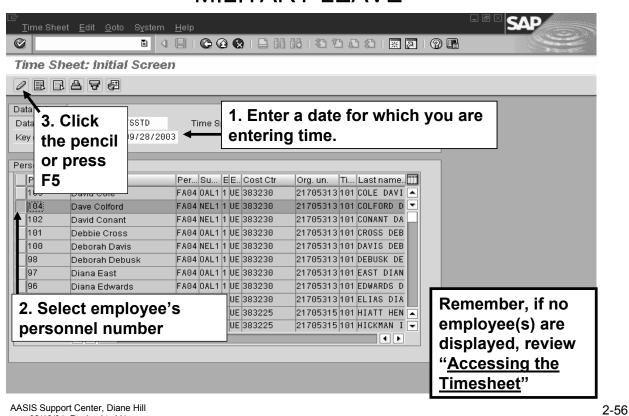


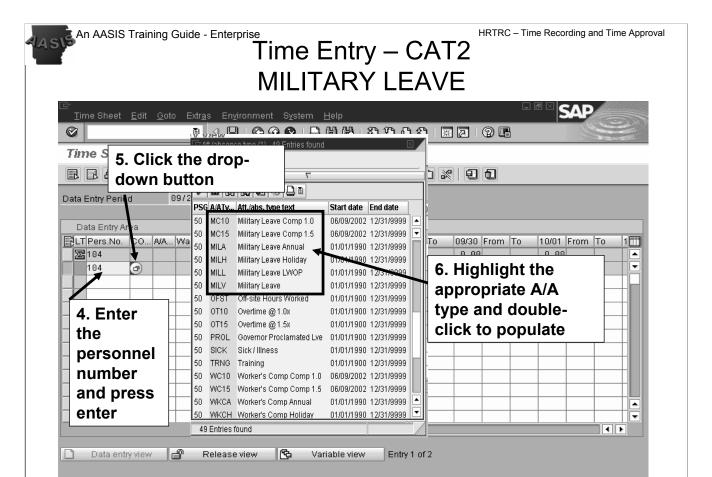
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# Time Entry – CAT2 MILITARY LEAVE





When an employee is on Military Leave, <u>a military quota</u> must be created before it can be used as an A/A type on the timesheet. Using the A/A type MILV will reduce the military leave quota by the number of hours recorded.

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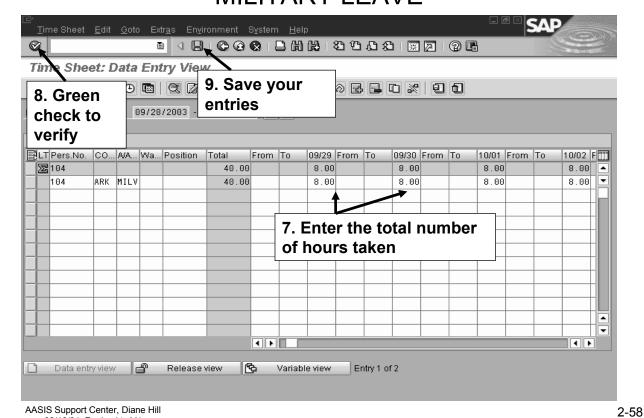
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Note: For instructions on how to create Military Leave Quota, view the Time and Leave courseware located on the AASIS website.

For a description of each military leave type, view HRTRC Quick Reference Guide (QRG).



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Cost Centers reflect an agency's organizational structure. Expenses such as salaries are incurred at the cost center level. If a cost is to be paid from a cost center other than the employee's master cost center, you must enter the Receiver Cost Center in CATS.

Costs may also be allocated to a program by entering a Receiver (Internal Order).

Costs may also be allocated to a Grant/Capital Project by entering a Receiver WBS (Work Breakdown Structure) Element.

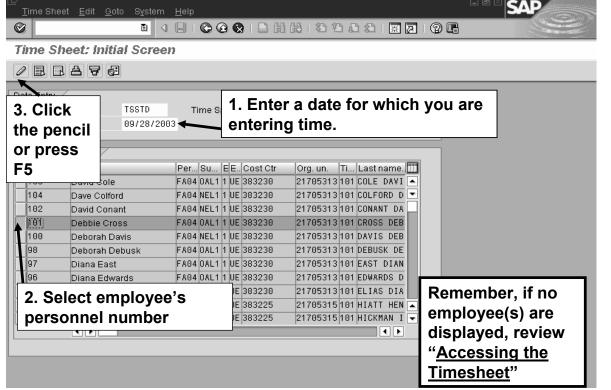
The distribution of costs will not be verified until payroll has run and the results posted to Financial Accounting.

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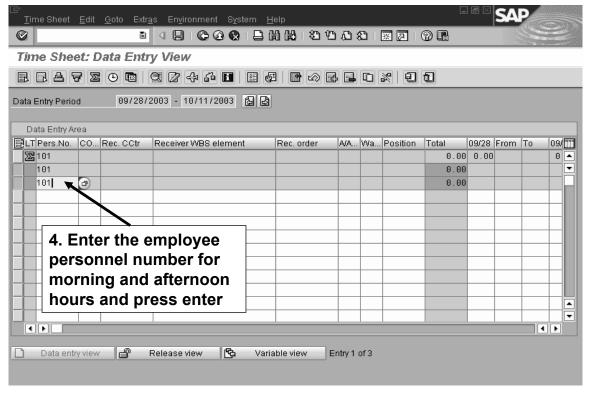


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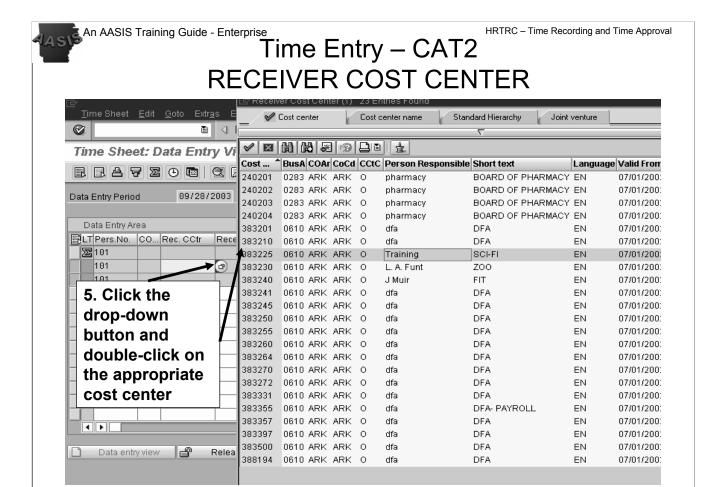
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# Time Entry – CAT2 RECEIVER COST CENTER



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Note: The Receiver Cost Center should be included on the Paper Time Sheet. If the cost center is known, enter it in CATS and skip to step 6. If the cost center is unknown, proceed with step 5.

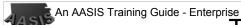
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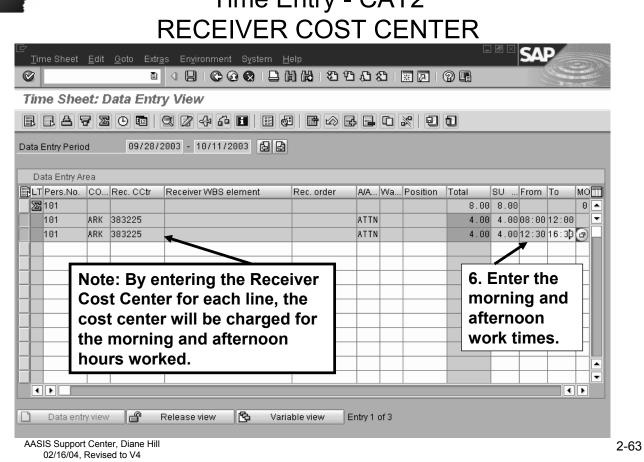
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If you are allocating time to a WBS element, after entering cost center, skip to step 10.

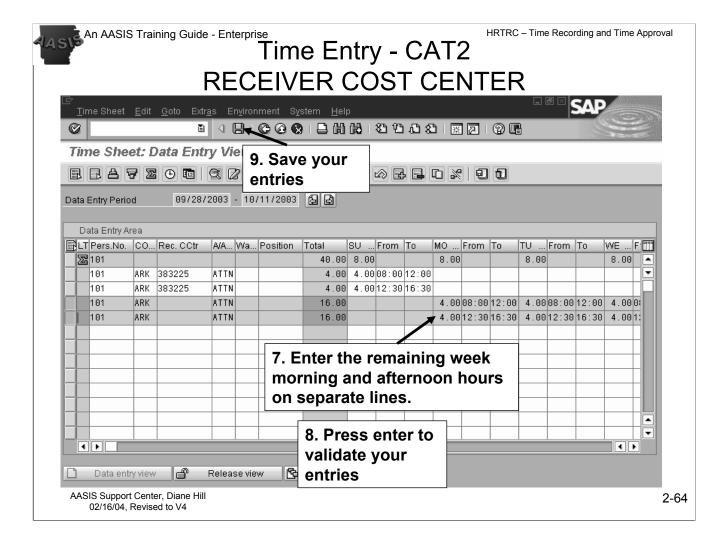
If you are allocating time to an Internal Order, after entering cost center, skip to step 16.



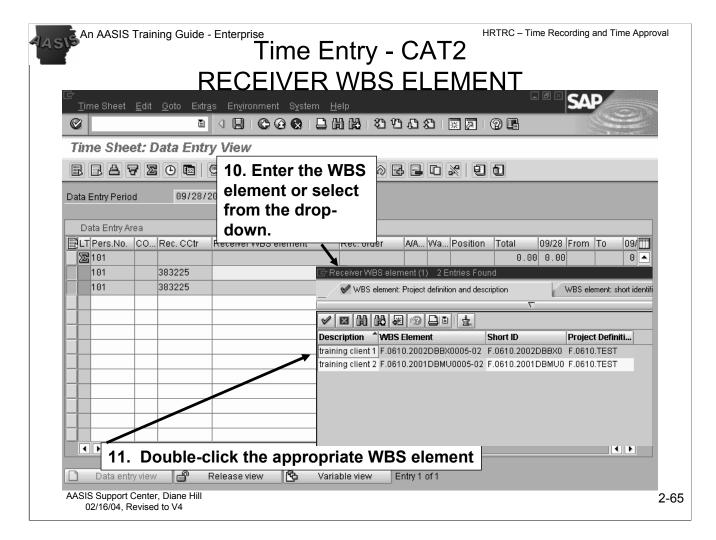
## Time Entry - CAT2



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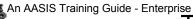


Note: If costs are to be allocated to the employee's master cost center for the remaining work week, you must include those times on a separate line.

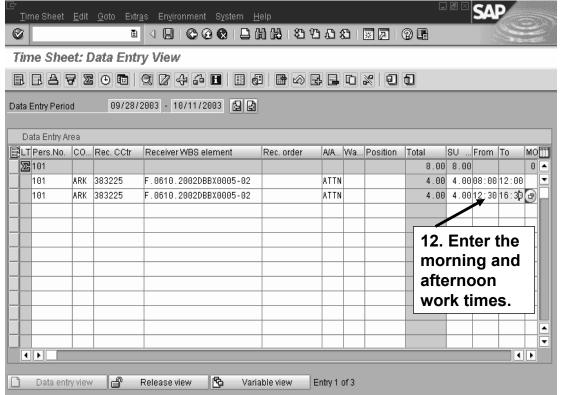


Note: If the WBS Element is known, enter it in CATS and skip to step 12. If unknown, proceed with step 10.

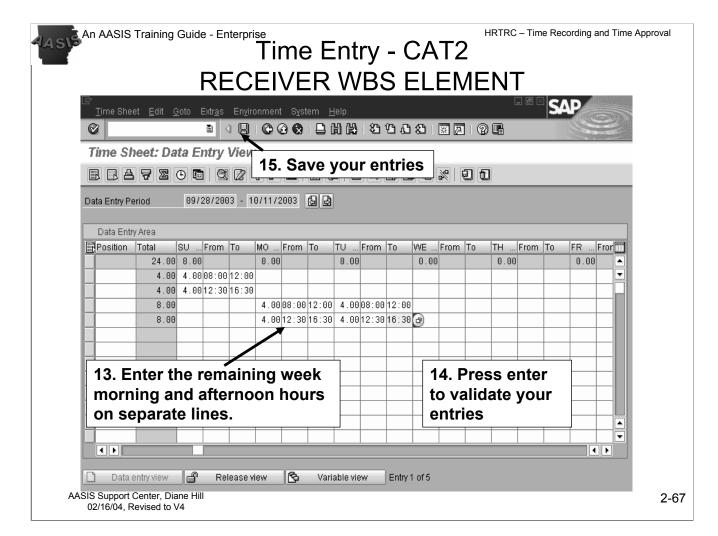
When entering a WBS element, you must also enter a cost center. Remember to record the cost center and WBS element on two separate lines to allow for morning and afternoon hours.



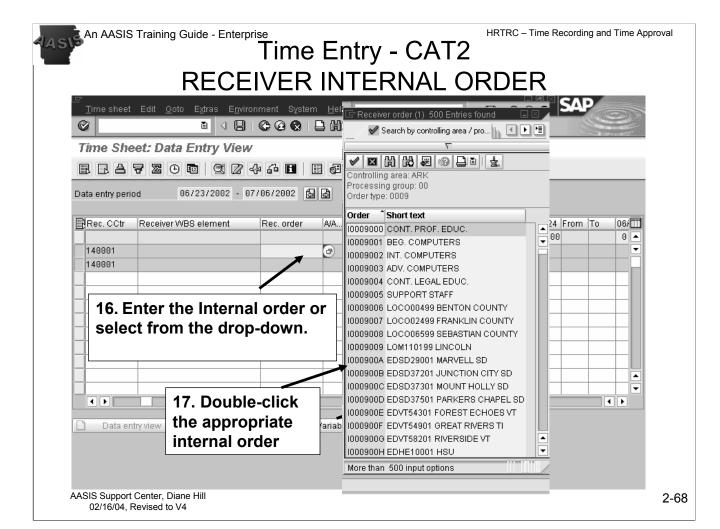
# Time Entry - CAT2 RECEIVER WBS ELEMENT



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Note: If costs for the remaining work week are allocated to the employee's master cost center or a different WBS element, you must enter those times on separate lines.

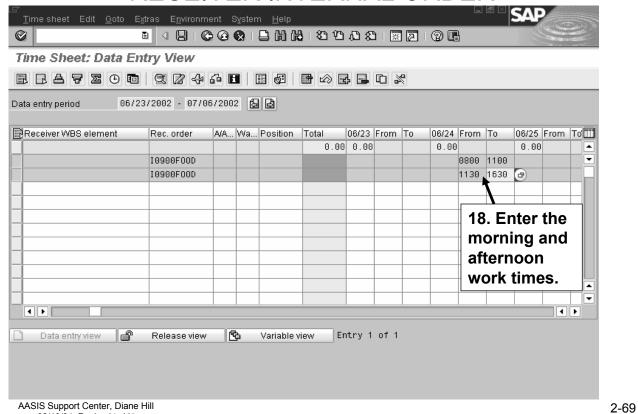


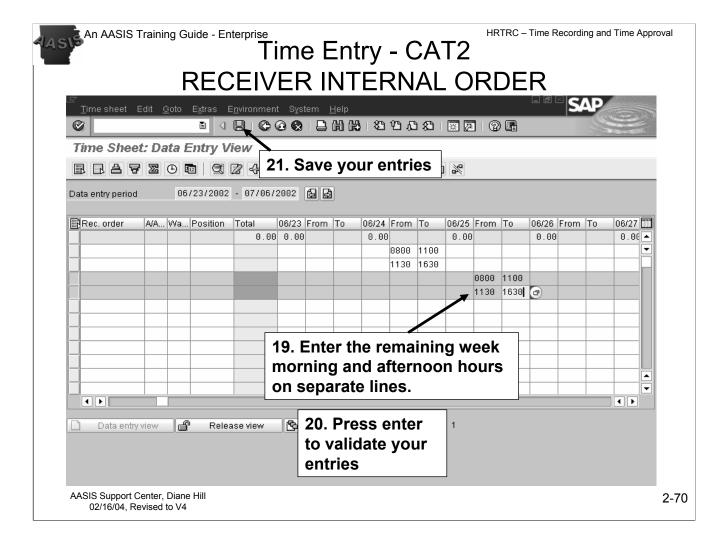
Note: The Internal Order should be included on the Paper Time Sheet. If the Internal Order is known, enter it in CATS and skip to step 18. If the Internal Order is unknown, proceed with step 16.

An Internal order must be attached with a Cost Center.

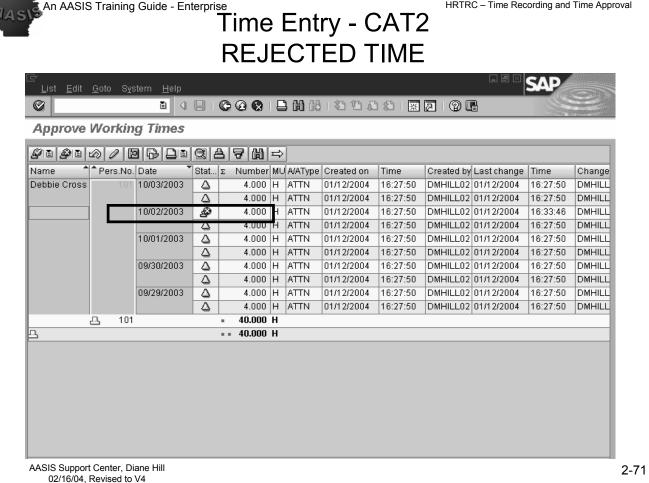


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Note: If costs for the remaining work week are allocated to the employee's master cost center or a different Internal Order, you must enter those times on separate lines.

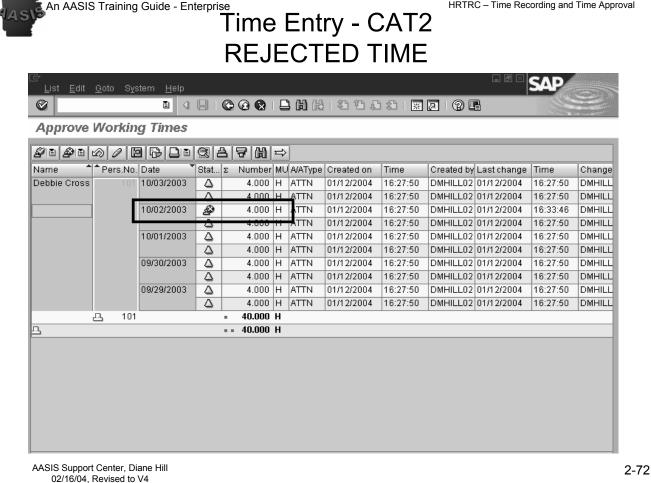


Time can be rejected for a number of reasons such as Unauthorized time entry or overtime, Incorrect abs/att category, Incorrect allocation, etc.

Only the roles of Central Time Management and Agency Time Management Specialist can correct rejected time. When time is rejected, the time on the CAT2 screen will appear in blue.

If time was rejected by the Time Management Supervision role and it was actually correct, a change must be made to the time because the system is recognizing that the time is wrong.

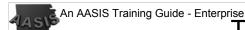
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Rejected time that is not corrected may cause the employee to be paid improperly.

If you are identified as the Time Administrator on the Organizational Assignment infotype, the system will notify you via the SAP inbox that time entered has been rejected.

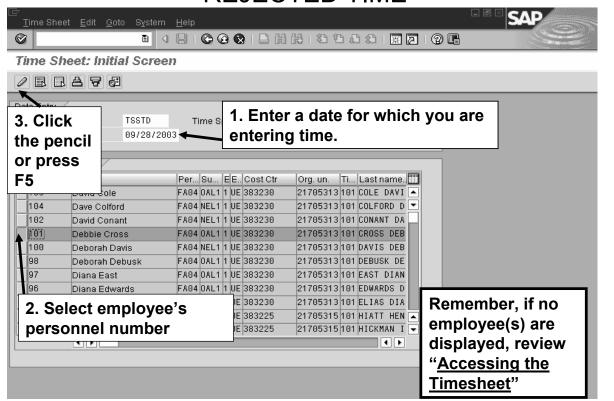
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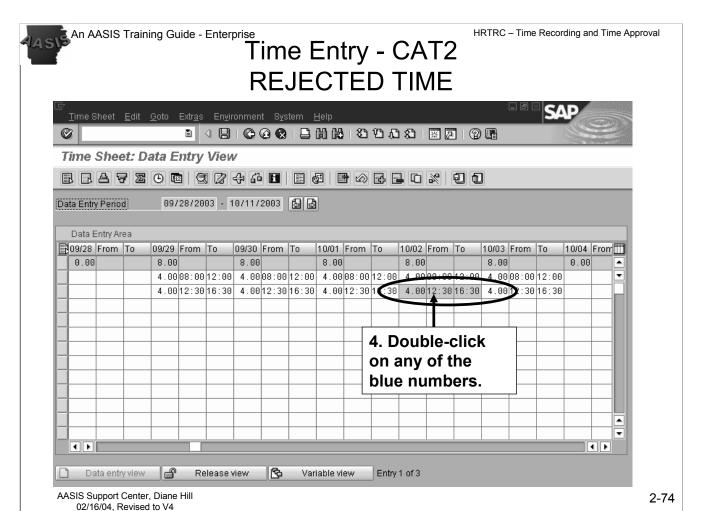


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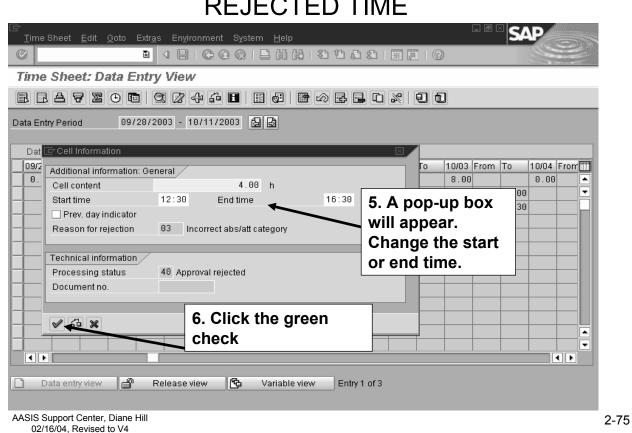
#### Time Entry – CAT2 REJECTED TIME

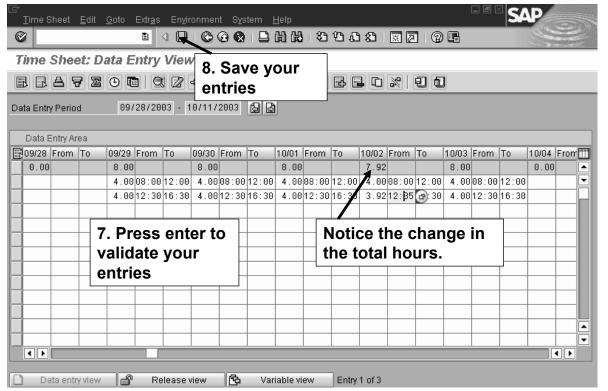




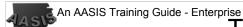
#### Notice that the time rejected appears in blue.

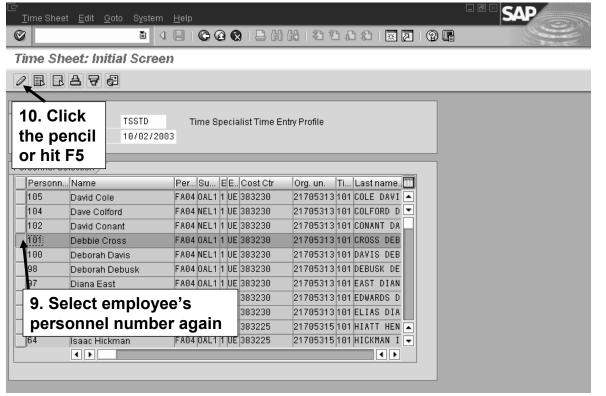
After comparing the paper time sheet to the data entered and the data entered was actually correct, you will have to change the time because the system is recognizing the time as being incorrect.





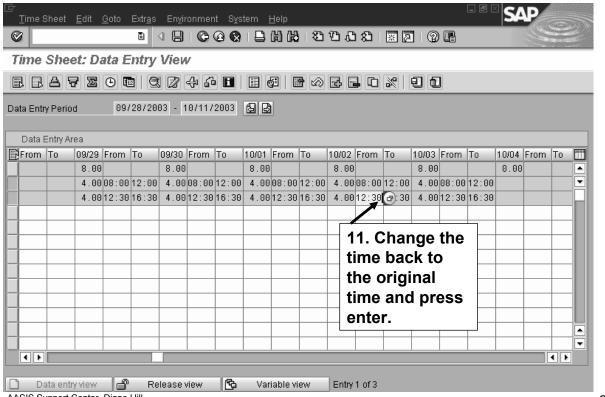
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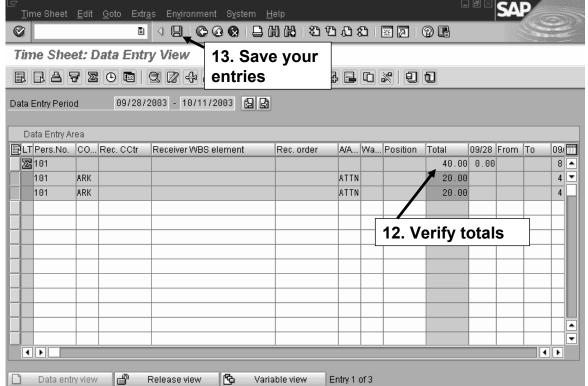


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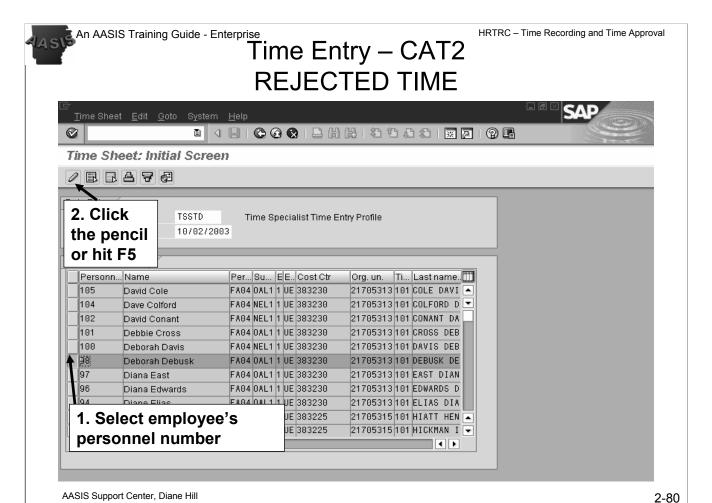
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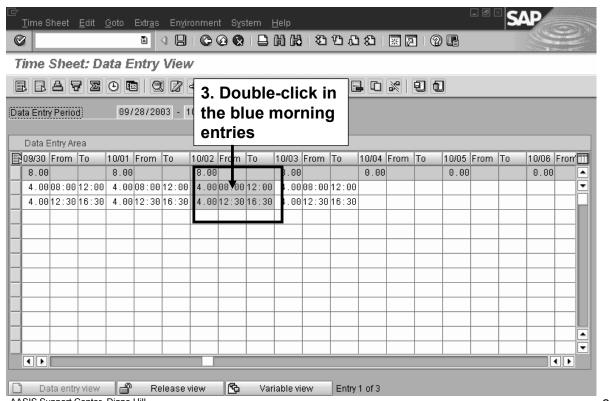


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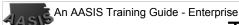


In this demonstration, the time was rejected because it was entered as ATTN (attendance) and should have been ANNL (annual leave)

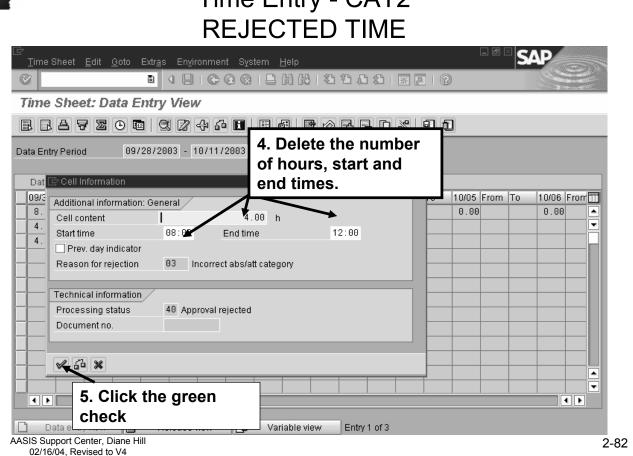
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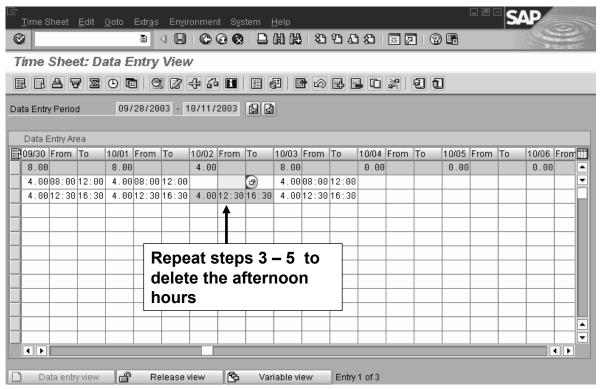
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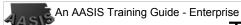
#### Time Entry - CAT2

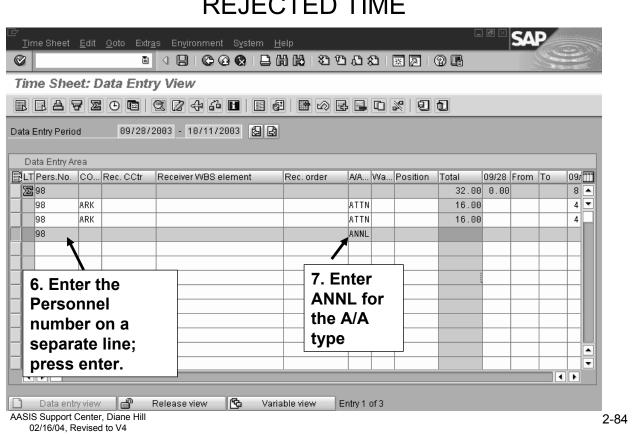


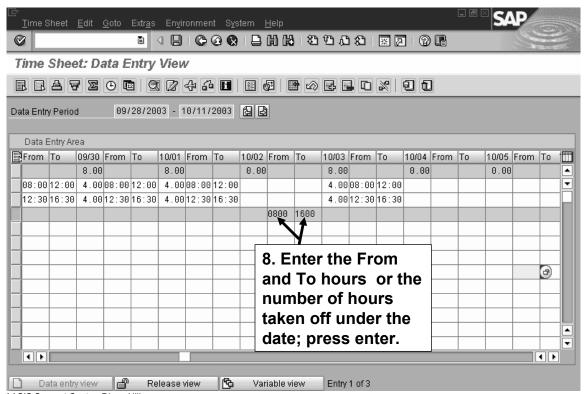
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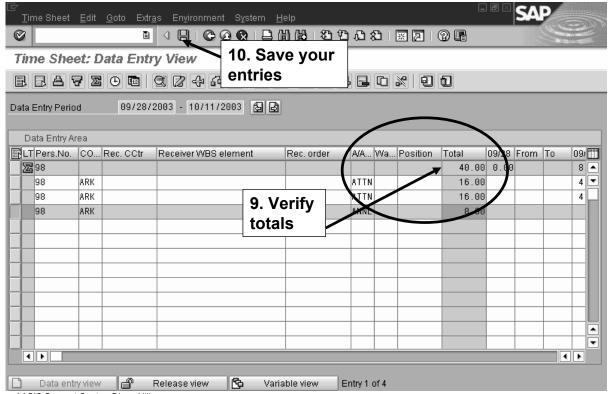
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